

# Construction Workforce Development Stakeholder Meeting

Meeting Notes - December 2023



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# Thank you to our 2023 Advisors

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## Advisors / Champions

Catherine Drouin, Green Mountain Communications

Michelle Hilger, Mongoose Power Supply and OnSite Power Academy

Mark Hodsdon, Palmer & Sicard

Stacey Kallelis, Salem High School (SHS)

Karen Lamontagne, Lamontagne Builders

Luiza Mills, Interstate Electrical Services



# Industry Asks & Updates



# NAWIC Goes to Vermont

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The National Association of Women in Construction now has an active chapter in Vermont. ReArch Company's Nicole Benton has been elected as the president of this Chapter.

[Vermont Biz Article](#)

Contact [Jennifer Landon](#) for more info or to get involved.



# ABC NH/VT Receives Recovery Friendly Workplace Designation

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Led by Governor Chris Sununu, New Hampshire's "Recovery Friendly Workplace Initiative" promotes individual wellness for Granite Staters by empowering workplaces to provide support for people recovering from substance use disorder.

The Recovery Friendly Workplace Initiative gives business owners the resources and support they need to foster a supportive environment that encourages the success of their employees in recovery. [Read More](#)

[Click here](#) to read about a NH Plumber & Project Manager 18 months in recovery

# Maine Drilling & Blasting Internships

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[Maine Drilling & Blasting](#)

Internships are now open to high school graduates

# NAWIC - Granite State 218

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Hosting their annual Block Kids Competition at Derry Village Elementary School on Wednesday, January 24th and will need volunteers.

Details will be posted on their website [www.nhnawic.org](http://www.nhnawic.org)





# Diesel Technician Program

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Milton Cat announced a new Diesel Technician Trainee program in Londonderry, NH and Richmond, VT

This is a 15-month PAID TRAINING program, consisting of 2,000 hours on-the-job training and 400 hours of classroom/online video training.

Application is online, [Miltoncat.com/careers](https://miltoncat.com/careers)

# Industry Resources for Educators

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- Reminder - You can find a list of NH and VT companies who are hiring on the [I Build website](#).



# Industry Educational Opportunities

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## Free Training with Procore

- Procore's Continuing Education courses provide free access to industry knowledge, helping you develop professional skills and unlock your potential.
- [Details](#)

ABC NH/VT [\(view calendar\)](#)

## Free Workshops: Dale Carnegie

Visit the [Dale Carnegie Eventbrite page](#) for upcoming free workshops.

# HVAC Job Shadow - Free Program

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HVAC student interested in Job Shadow, contact Palmer and Sicard in Exeter

Schedule a visit 12/26 & 12/29 (Contact them if these dates don't work)

Contact Liz Arcieri, [larcieri@ccsnh.edu](mailto:larcieri@ccsnh.edu)

Students (ages 17-18) can come in and take a look at each job to see if it's something they want to do before they commit to a career or academic program. It's a great way for students to take a look at career options.

# DOL Cracking Down on Violations

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The DOL is cracking down on companies offering unpaid internships for roles that should be paid positions. [Read the Field Assistance Bulletin](#)

Companies need to make sure students are being supervised properly and taught. Learning needs to be a priority.

If minors are going against the hour standards, or doing anything hazardous, the fine is \$15K per violation. This is to keep minors SAFE.

For more info: Ana Maria, [rogers.ana.m@dol.gov](mailto:rogers.ana.m@dol.gov), 207-420-0165

# Safety Training in Spanish

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We are working with [Cesar Contreras](#) to offer safety training in Spanish and English.

- OSHA 10 and 30 (for students too!)
- Scaffold Competent Person
- 8 Hour Fall Protection
- First Aid/CPR/AED
- Mobile Elevated Platform

Contact [Jennifer](#) if you have education program needs in Spanish.

# Mental Health Matters

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40 students in ABC NH/VT's December class of Future Leaders in Construction completed the Construction Suicide Prevention training facilitated by certified trainer, Jennifer Landon

Exceed Safety published an article addressing [Holiday Blues](#). Jennifer Landon was a contributing author.

Contact [Jennifer](#) if you would like to bring matters of mental health and psychological safety to your company

# Educator Asks & Updates





# Keene State - New Program

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Keene State College has a new Program Assistant for their new [CTE pathways program](#).

Heather Ells, [heather.ells@keene.edu](mailto:heather.ells@keene.edu)

## **Earn Keene State credit for your CTE work**

When you complete a CTE program at a partner school and qualify for admission at Keene State, you'll earn credits toward your KSC degree.

# NH Apprenticeship Courses

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NHTI in Concord and Manchester Community College are alternating offering Apprenticeship modules 1 and 2.

NHTI is offering the module 1 core for apprenticeship from 13-May 30, meanwhile MCC is offering Module 2

Contact [Kathy Taylor](#) with NHTI

# PHS Reinstates Construction Trades Program

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Assembled an exploration committee to reinstate the Portsmouth High School CTE Construction Trades program. They recently hired a new tech educator at the middle school. Trying to increase awareness of the different career pathways in the trades.

Contact them if your company has internships or apprenticeships in the seacoast area, or if you are interested in participating in the CTE program exploratory committee, being guest educator in the the classroom, participating in the career pathways fairs in April.

[critchings@sau52.org](mailto:critchings@sau52.org) and [nbellabona@sau52.org](mailto:nbellabona@sau52.org)

# MST Hiring Plumbing & HVAC Teacher

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In need of a full-time plumbing and HVAC teacher

Teaching 3 high school classes each day. A combo of HVAC and Plumbing in building trades program

Timothy Otis, Principal at MST, [totis@mansd.org](mailto:totis@mansd.org), 603-624-6490 Ext 4138

# Call for Nominees - ELON Coordinator of the Year

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The NH ELON is seeking nominations for the Extended Learning Opportunities Coordinator of the Year 2024. a

If you know of a deserving candidate, please [review the requirements](#) and email the following information to [ayeakel@sau4.org](mailto:ayeakel@sau4.org) by December 30, 2023:

- Your Name and Position
- Your Contact Information
- The ELO Coordinator you wish to nominate
- Their Contact Information

# Trades Day for 8th Graders

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Interested in creating a Hopkinton Middle School Trades Day for 8th graders

Beth Stern ElGeneidy, School Counselor & Career Development Instructor

Phone Number: 603-746-4167 X3289

[bstern@sau66.org](mailto:bstern@sau66.org)

# Work Based Learning Meeting

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Meeting recap and video of the 11/16 Work Based Learning meeting with NH DOL, NH DOE and PRIMEX is available online:

<https://drive.google.com/drive/folders/1EgHaRkvznBp6lgJeqIzF1cYBSKZwHwGW?usp=sharing>

# Bureau of Career Development

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[Work-based learning \(WBL\)](#) – Many resources available on their website for educators and industry - take a look!

- [Work-based Learning 101](#) is available
  - Self-paced and created for educators. Earn 6 CEU's

Nicole Levesque, (603) 271-3397

[Nicole.M.Levesque@doe.nh.gov](mailto:Nicole.M.Levesque@doe.nh.gov)



# VT & NH Carpentry Apprenticeships

Program Updates



# Upcoming Job Fairs & Career Events

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2024 Spring Keene State College Safety & Construction Career and Internship Fair

Thursday, March 7, 2024, 9:00 am – 1:00 pm

Keene State College, Rec Gym in Keene, New Hampshire

\*[Registration](#) begins January 3, 2024 at 10:00 am EST

Pinkerton Academy – Senior Palooza

Tuesday, March 26, 8:30 am – 1:15 pm | Derry, NH

[Details](#)

Lebanon High School – Career Fair

Friday, March 28, 2024, 11:00 am – 12:30 pm

Please contact Joy Gobin to register, 603-448-2055 ext 2017 or

email [jgobin@sau88.net](mailto:jgobin@sau88.net)

Pinkerton Academy – Apprenticeship INSET / College Fair  
Wednesday, April 3, 6-8 pm | Derry, NH

[Details](#)

Sanborn Trade Expo – SAVE THE DATE

Wednesday, April 17 | Kingston, NH

West High School Career Day – SAVE THE DATE

Thursday, April 1 | Manchester, NH

Pinkerton Academy – Reverse Career Fair

Tuesday, May 14, 4-6:30 pm | Derry, NH

[Details](#)



# SANBORN TRADE EXPO

SAVE THE DATE

Wednesday  
April 17, 2024



Sanborn Regional  
High School  
Kingston, NH

[kalleyviolette@sau17.net](mailto:kalleyviolette@sau17.net)



Contact:

[kalleyviolette@sau17.net](mailto:kalleyviolette@sau17.net)

# Educators: Send us Job Fairs

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Send us your upcoming job or career fair information.

We will add it to [this listing](#) and share with the building trades in New Hampshire and Vermont via social media and email.

Email us job fair info at [communications@abcnhvt.org](mailto:communications@abcnhvt.org)



# Nashua Technology Center

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The Nashua Technology Center is looking for local construction companies that would like to come to the school to work with students in the classroom.

Please email [Marisa Dardagiannopoulos](#), Career Center Coordinator, for more details.

# Work! As Learning

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Work! As Learning, a wage match program for paid internships for credit. Program **set to end 9/30/2025**.

Employers - host paid internships to high school students for credit

Contact [Nicole Levesque](#)

Employers doing the program can receive 50% of wages paid to students back as a reimbursement up to \$15/hr with a maximum reimbursement of \$3,600 or roughly 480 hours of interning.

[See flyer](#)



# Virtual Learning Academy

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**VLACS**

The Virtual Learning Academy is a free, NH public school.

Looking for businesses and professionals to offer presentations to students interested in exploring careers.

[Read More](#)

Contact [Lisa Kent](#)

Program Manager, VLACS

603-473-4504



# ApprenticeshipNH

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ApprenticeshipNH is a workforce training program of the Community College System of NH (CCSNH) that aims to promote high-quality Registered Apprenticeship and pre-apprenticeship programs in various leading industries throughout the state. The program is funded by U.S. Department of Labor Employment and Training Administration grants, and it offers technical assistance to employers in creating such programs.

<https://apprenticeshipnh.com>



# Extended Learning Opportunities - NH

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ELO Network NH - The link below is a list of the contacts for the ELOs in NH.

The mission of the NH ELO Network is to advocate, educate, and advance best practices for Extended Learning.

<https://www.nhelonetwork.com/contact>

# Community Partner Asks & Updates



# Working Fields

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Working Fields is a staffing agency that works with job seekers with barriers, i.e. recovery, from behind the walls, new Americans, etc.

By providing job opportunities and peer coaching to everyone, Working Fields:

- Empowers individuals to address systemic barriers
- Supports employers by developing the workforce
- Enriches and strengthens the local community

Contact: [Chelsea Lewis](#)

# Classroom Resources

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TRAC (Transportation and Civil Engineering) and RIDES (Roadways Into Developing Elementary Students)

Educational outreach programs developed by the American Association of State Highway and Transportation Officials (AASHTO). Designed to connect students to the worlds of transportation and civil engineering through hands-on classroom activities. By showing students the real-world applications of the principles learned in their Science, Technology, and Math (STEM) classes, the TRAC and RIDES programs can inspire the next generation of civil engineers and transportation professionals.

If you would like bring TRAC and/or RIDES to your school, please send an email to:  
[Brian.Martin@dot.state.fl.us](mailto:Brian.Martin@dot.state.fl.us)

# 2024 Construction Career Days

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NH CCD will return next **September 26 & 27, 2024**.

Get involved! Make a difference.

Go to [www.nhccd.weebly.com](http://www.nhccd.weebly.com) for more information, or contact Catherine Schoenenberger at [staysafetraffic@aol.com](mailto:staysafetraffic@aol.com).

Read the stats from last year's event:

<http://www.ibuildnh.org/2023-nh-construction-career-days/>

# Vermont Works for Women - Career Days

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Feb. 9, 2024: Career Challenge Day at [Green Mountain Technology and Career Center](#) (GMTCC).

- Open to female and gender-expansive students in grades 6-8 from area sending schools. Students should contact their guidance counselors to sign up.

March 19, 2024: Career Challenge Day at [Randolph Technical Center](#).

[Link](#)

# Marguerite's Place

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Current partners include NAWIC Granite State, Harvey Construction, and Pennichuck Water

If you're interested in donating or volunteering, contact:

- Phoebe Elder, Director of Development ([pelder@margueritesplace.org](mailto:pelder@margueritesplace.org))
- Katelynn Karugu, Community Programs Coordinator ([kkarugu@margueritesplace.org](mailto:kkarugu@margueritesplace.org))

[Visit their website](#)

# Habitat for Humanity Nashua

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Home for the Holidays ~ Cocktail party with silent auction is our first annual holiday fundraising event! Join us Friday, December 1st, 2023 at the Nashua Center for the Arts from 5:30pm to 8:30pm. Tickets are \$75 per person.

<https://www.nashuahabitat.org/cocktail-party-tickets>



# Upcoming Meetings

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- Friday, February 16, 2024, 8:30-11:30 am, [RSVP](#)  
*Tentative Workshop in NH, "Builders & Educators Forum"*  
*Location: Greater Concord, NH*  
*Lunch provided*  
*(Waiting to hear if VT stakeholders are interested in doing something similar)*
- \*Friday, April 12, 2024, 9:00-10:30 am, [RSVP](#) \*Tentative  
  
*- May need to move to 4/19*

HYBRID: [Tim Barton Education Center](#), ABC NH/VT &  
ZOOM

## Join our Email List

Sign-up here to receive our email communications where we share recent asks and opportunities.

[Click here for NH](#)

[Click here for VT](#)

# Thank you!

[Jennifer@abcnhvt.org](mailto:Jennifer@abcnhvt.org)

[Communications@abcnhvt.org](mailto:Communications@abcnhvt.org)

